



# COACHING POSITIONS 2017/2018

January 2017

## TABLE OF CONTENTS

Revision History .....	<b>Error! Bookmark not defined.</b>
Position Summary .....	3
Direct Reports .....	3
Netball America Coaching Strategies .....	<b>Error! Bookmark not defined.</b>
Specific Responsibilities .....	3
Probationary Period.....	4

## POSITION SUMMARY

The Coaching role is a very important role within Netball America. As Netball is an emerging sport within the USA it is very important that the coaches out in the field not only have the appropriate technical qualifications but also we are looking for personable coaches who can interact and be a great representative of Netball in America. You will be the front line for Netball as many teachers, athletes etc first exposure to Netball will be with you, so it's very important for Netball to make a great first impression.

There are a variety of opportunities for Coaches / Assistant Coaches and we can tailor the opportunity to suit your needs. Opportunities exist in the following areas:

- Coaching and mentoring teachers who are new to Netball
- Coach of the USA University team
- Presenting at conferences
- Coaching students
- Coaching programs for girls
- Community programs
- Junior and adult coaching
- Club Coaching
- National team recruiter
- Conducting coaching clinics
- Event coaching opportunities such as Disney
- National Team selector

## DIRECT REPORTS

All coaches are appointed by the Board of Directors. Coaches maintain open communication with the Vice President of Coaching. Unfettered two-way communication with all athletes, coaches and senior officers ("Management") is also expected.

## SPECIFIC RESPONSIBILITIES

Your responsibilities will be tailored in accordance with the position you are appointed to, however the below is general responsibilities we expect of each coach:

- Prepare and deliver coaching sessions as agreed with you.
- Take photos of your sessions and include regular writeups to be included on Netball America social media and website.
- Work with the Vice President of Coaching to provide feedback and other input or requests.
- Attend relevant coaching sessions that are made available to you from Netball America.
- Participate in coach the coaches program (depending on your experience level you may be asked to train other coaches on a specific topic).
- Present regular updates to the VP of Coaching on your activities and results
- Complete the national online Netball America Coaching curriculum

- If selected, participate on a selection or coaching committee for regional and national teams.
- If coaching under a grant program you will need to follow all rules as outlined by Netball America in order to keep in compliance with the grant regulations.

The VP of Coaching will require to complete appropriate paperwork and agree to a background check.

## KEY PERFORMANCE INDICATORS

The VP of Coaching will perform regular monitoring of you as a Coach and the following key performance indicators will be used in this monitoring:

- Attendance at meetings
- Provision of results/status reports
- Monitor email and respond frequently
- Number of coaching sessions held
- Feedback from participants of your program through surveys.
- Participant in coaching workshops, training etc.
- Content contributed to the website, newsletters, social media etc

## SKILL SET REQUIRED

- Highest personal and professional integrity
- Relevant coaching interest or experience and new coaches are welcome.
- Be effective, work co-operatively with the other directors collectively and serve in the interests of Netball America.
- Unfettered two-way communication with the Board of Directors, all Executive Management, the other Coaches and athletes is expected.

## PROBATIONARY PERIOD

All new people to the Netball America Board or a person appointed to a new position shall serve a 2-month probationary period. A probationary period is part of the selection process for any permanent appointment. As soon as practicable after appointment, the President shall discuss the standards of performance and behavior required of probationary personnel. During the probationary period, a probationary person may be dismissed by the Board upon the recommendation of the President without right of appeal. Note – business cards will not be issued until this probationary period is finished.

## CODE OF CONDUCT

- Be an advocate for Netball America.

- Will respond to the President, other members of the Executive and Members in a respectful and timely manner.
- Has never been committed of a felony.
- Will not engage in any conduct that is criminal under any laws, including, but not limited to laws governing the possession and use of drugs and alcohol and providing of drugs to any person and of alcohol to minors.
- Will refrain from conduct detracting from Netball America’s ability to conduct business or affect Netball America’s reputation.
- Will respect members of the Netball America team, its members, sponsors, spectators, volunteers and officials, and engage in no form of discriminatory behavior or verbal, physical or sexual harassment or abuse.
- Will follow any relevant rules set out while in attendance at a Netball America or other sanctioned Netball America event.
- Will notify Netball America of any potential conflict of interest.
- Am aware that Netball America sponsors, suppliers and licensees provide critical support for the Team and, in recognition of this fact, will wear designated apparel as designated by Netball America, and will not conceal or cover-up logos on this apparel.
- Will not poach, harass, or engage in business (whether Netball or otherwise), with any Netball America sponsor, member, partner, volunteer, coach or umpire. If any conflict of interest arises it needs to be brought to the attention of the Netball America President.
- You will be subject to confidential information and it is expected when you are informed it is confidential that you keep it confidential.

I will remember that at all times I am an ambassador for my sport, my country and the Netball Community.

## TIME COMMITMENT AND COSTS

Time Commitment: Will depend on the program you want to participate in. We can work with your schedule on this.

Costs: There are various positions that are paid as well as volunteer. This will all depend upon the program and funding allocated; however pre-approved expenses will be reimbursed and Netball America will cover any relevant costs if you are required to attend an event at the request of Netball America.

Apply: Please apply to this position at [Info@NetballAmerica.com](mailto:Info@NetballAmerica.com). Applications are open year round.